



Environmental and Energy Policy

The protection of the environment and the well-being of society constitute a structural element of Hellas Gold philosophy, for the construction and operation of the Mining – Metallurgical Facilities of Kassandra Mines. We strive to minimize our impact on the environment at every stage of our business, from research, extraction, production and distribution of products to their restoration and permanent cessation. In parallel with our productive and developmental activity we implement projects for the restoration of the local environment where it has been impacted by past mining activity.

Hellas Gold SA is committed through its management to:

1. Design, develop, operate and restore in an environmentally sound and energy efficient manner.
2. Operate in accordance with the current legislative and regulatory framework on the environment and energy, while applying best international practices.
3. Identify, evaluate, manage and review the potential environmental impacts of our projects and business.
4. Ensure the provision of the necessary resources and training in order to achieve our environmental and energy goals and objectives. Furthermore, to implement the necessary procedures to encourage suppliers and partners to follow our environmental and energy standards
5. Be in constant communication with stakeholders in order to understand their needs and expectations.
6. Protect the natural resources, minimizing their consumption, by adopting recycling and reuse practices.
7. Promote efficient use of energy and adopt effective energy practices aimed at reducing the overall carbon footprint.
8. Develop and implement effective restoration plans throughout the lifecycle of our mining facilities, applying the practice of parallel restoration.
9. Encourage research into new technologies for the rational use of natural resources and the reuse of waste as well as for new energy-efficient technologies.
10. Support and promote the continuous improvement of our environmental and energy performance and conduct annual reports on the performance of our environmental and energy management systems to continually reduce environmental footprint.
11. Inform directly and scientifically documented the authorities, citizens and all stakeholders about the quality of the environment in which we operate including in real time when practical.
12. Undertake the responsibility for the policy's compliance.

Our Environmental and Energy Policy is based on the following principles and parameters:

- ISO 14001:2015 Environmental Management System Standard
- ISO 50001:2018 Energy Management System Standard
- Greek Mining Association guidelines and Mining Association of Canada's TSM Guiding Principles and Assessment Protocols

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Approved on 11th June 2020